

CEA/CISP CORNERSTONE

VOLUME 2, ISSUE 1

JANUARY/FEBRUARY 2009

NEGOTIATIONS TO BEGIN SOON

The Construction Employers Association and its affiliated associations have begun preparing and selecting management committee members to participate in contract negotiations involving nine trades, including: Carpenters Appendix D - Cleveland, Carpenters Appendix E - Lorain, Iron Workers Local #17, Laborers Local #310, Millwrights #1871 - Appendix H, Operating Engineers Local #18, Pile Drivers #1871 - Appendix M, Plasterers Local #80 and Tapers Local #6.



CEA members are encouraged to email or fax suggestions to improve the construction industry through the collective bargaining process to Mark Laskey at mlaskey@ceacisp.org or fax to 216.398.9801. All suggestions or recommendations will be reviewed by the Labor Steering Committee.

By now you should have received an Assignment of Bargaining Rights form which was mailed to all CEA members and CISP Contributors. We believe by assigning your bargaining rights for those trades that you hire directly, we can achieve a more reasonable agreement than any contractor could achieve on an individual basis. Also, all tentative settlements negotiated by CEA and its affiliated associations require ratification by the CEA Board of Directors.

NEW FMLA CHANGES-NOW EFFECTIVE

The Department of Labor's (DOL) final revisions to the regulations under the federal Family and Medical Leave Act (FMLA) became effective on

January 16, 2009, and include changes regarding military family leave and clarify employer and employee rights and responsibilities under the FMLA. To learn more about these changes visit <http://www.dol.gov/esa/whd/fmla/finalrule.htm>.



GOT NEWS?

If you have news that you'd like to share with other members of CEA, please send us your stories, articles or pictures. We would be pleased to help you publicize your announcements, promotions, special events, etc.

Please send your submissions to Mark Laskey at mlaskey@ceacisp.org or by fax to (216) 398-9801.

Thanks, and we look forward to hearing from you!



LEROY OZANNE HONORED

Long-time CEA member, Leroy Ozanne, of the Ozanne Construction, Inc., was recently named "Trailblazer of the Year" by Minority Business Solutions, Inc. at their first annual luncheon.

A native of Beaumont, Texas, Mr. Ozanne founded Ozanne



L to r: Dominic and Leroy Ozanne (Ozanne Construction Company, Inc.), Andrew Jackson (Greater Cleveland Partnership) and Randell McShepard (RPM International, Inc.) Photo courtesy of Minority Business Solutions.

Construction Company, Inc. in 1956 in Cleveland, Ohio. His objective was to establish a high quality general construction firm capable of competing openly in the public and private construction market in northeastern Ohio.

He was successful working for Gulf Oil Company and Shell Oil Company building gasoline stations on a repeat basis. He also built his reputation by building churches.

The 1960s spawned the advent of urban renewal, and Mr. Ozanne was able to receive general construction contracts from developers and philanthropic organizations interested in constructing rental housing on Cleveland's east side.

Building on his residential construction experience, Mr. Ozanne expanded into the commercial arena in the early 1970's working for such companies as Ohio Bell and Cleveland Trust Company. He also had the opportunity to work on general construction and construction management projects in joint venture with major construction firms. This experience enabled him to grow to a level where in the public and private sector, Ozanne Construc-

tion Company, Inc., is a name known as a competitive force in the northeastern Ohio construction industry.

In addition to his contributions to the industry, Leroy Ozanne has generously served the communities of northeast Ohio as well, by serving as a member of the Board of Trustees of the Catholic Charities Corporation, his past tenure as president, Associated General Contractors – Cleveland Division, and as an arbitrator for the American Arbitration Association.

Congratulations, Leroy and continued wishes for every success.

OSHA ANNOUNCEMENTS

On Feb. 1, employers were to begin posting a summary of the total number of job-related injuries and illnesses that occurred last year. Employers are only required to post the Summary (OSHA Form 300A) -- not the OSHA 300 Log -- from Feb. 1 to April 30, 2009. Copies of OSHA Forms 300, 300A and 301 are available on the OSHA Recordkeeping Web page (<http://www.osha.gov/recordkeeping/index.html>).

OSHA will hold an informal public hearing March 17 on the proposed cranes and derricks in construction standard. Details are available in the Jan. 26, 2009 Federal Register (http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=FEDERAL_REGISTER&p_id=21409).

CONSTRUCTION MANAGEMENT ACADEMY IS A GO

On Saturday, January 31, 2009, approximately 30 parents and students of the Cleveland Metropolitan School District (CMSD) braved the winter weather to attend a special meeting introducing the new Construction Management Academy (CMA) sponsored by the CMSD, the Construction Employers Association (CEA) and Cuyahoga Community Col-



CMSD's Chief Academic Officer, Eric Gordon, welcoming parents and students to the informational meeting.

lege (Tri-C). The meeting and subsequent registrations took place on Tri-C's Metro Campus.

The CMA is a new educational initiative developed by the sponsors and its mission is to expose students to the wide range of management career choices in the construction industry. Specially selected classes with direct industry applicability have been developed with an end goal of preparing high school graduates to enter

into the workforce or post-secondary education.

The curriculum, developed with input from leaders in the construction industry, meets real-world demands for knowledge and skills and will help increase students' chances for success. Additionally, CMA students will benefit from opportunities for job-shadowing, field trips, mentoring, and internships.

In order for CMSD students to be eligible to participate in the CMA they must:

- Be a senior level student;
- Maintain at least a 2.5 GPA;
- Be on track for graduation;
- Maintain a 93% attendance record;
- OGT passage (all parts); and
- Students must complete an application for the program and pass the interview process.

Attendance, punctuality, discipline and excellence in aca-

demics are cornerstones of the new CMA. Classes will run from 12:00 pm until 4:00 pm on Friday after-



Students on their first day of class

noons, beginning on February 6 and ending on May 29. Costs associated with the CMA will be underwritten by the CMSD. Tri-C's United Technologies Center (UTC) will be the location for classes.



Students reviewing blueprints

The inaugural session will include an "OSHA 16-Hour Safety Passport Program" taught by Steve Kinn,

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CEA's Assistant Director of Education and Training and "Blueprint Reading" which will be taught by CMHA's Christina Farinella, a regular instructor for CEA's evening classes for contractors. The second class session will include an introduction to the "Basics of Green Building and Principles of Sustainability" with instructors from Tri-C's Green Academy and Center for Sustainability and an introduction to "Construction Accounting" taught by Mari Beth Gavlak, of MBG Advisors, another regular CEA contractor instructor. Additionally students will take a one-day basic first aid and CPR class.

Additional classes to be scheduled may include Estimating and Job Costing; Contract Administration; Project Administration; Risk Management; and Leadership and Motivation. Additional special workshops on Building Information Modeling (BIM) will also be scheduled. We would like to also include a special 10-15 minute segment each session whereby a CEA contractor visits the class to talk about their company, their current projects and to encourage the students in their studies. If you're interested in being a guest speaker, please call CAA's executive director, Glen Shumate, at (216) 398-9860.

Special thanks are in order to Mayor Frank Jackson, City of Cleveland; Dr. Eugene Sanders, CEO of the Cleveland Metropolitan School District; Dr. Jerry Sue Thornton, President of Cuyahoga Community College; and to CEA President, John Arseno for giving the go-ahead to their respective representatives to work collaboratively in making the CMA a reality.

Finally, special thanks are also in order to Dominic Ozanne, of Ozanne Construction Company, Inc. for chairing the coordinating committee; to Annette Darby and Karen Thompson, of the CMSD for coordinating all activities with the schools; to CEA's John Porada and Mark Laskey for helping coordinate all activities with the industry; to Leo Russo and Patricia Pietraroia of Tri-C and its Green Academy and Center for Sustainability; to our initial instructors, Steve Kinn (CEA), Christina Farinella (CMHA) and Mari Beth Gavlak (MBG Advisors) and to Glen Shumate, executive director of the Contractors Assistance Association. Thanks to all for your hard work!

EXEC ORDERS CHANGE RULE FOR FED CONTRACTORS

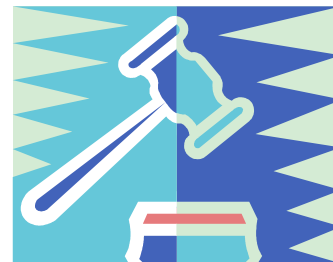
On January 30, 2009, President Obama issued three executive orders substantially affecting the rights and duties of federal contractors and their employees. They are:

Executive Order No. 13494 prohibits federal contractors from seeking reimbursement from the government for expenses incurred in persuading employees not to unionize;

Executive Order No. 13495 provides continued employment for employees when the federal government changes to a new service provider and

Executive Order No. 13496 requires federal contractors to post notices informing employees of their right to form unions and collectively bargain.

These orders illuminate the new administration's shift to a more labor-friendly environment.



NORRIS BROS. WINS ZERO INJURY AWARD

The National Maintenance Agreements Policy Committee (NMAPC) recognized Norris Brothers Company, Inc., as a recipient of its 2007 Zero Injury Safety Award for its work performed at the Alcoa Forged and Cast Products facility in Cleveland, Ohio.

The Zero Injury Safety Award program was designed to recognize world-class safety as it is an integral component of the NMAPC's system of tripartite governance and cooperation between signatory contractors, customers and building trades craft workers who share equally in the responsibility for workplace safety. Alcoa, Inc., Ironworkers Local #17, Millwrights Local #1817,



L to r: Bill Courtien of the Painters International and Vice-Chairman of the NMAPC Labor Section; Bruce DeMarco and Bernie Weir, Jr., of Norris Bros.; and Bob Hoover and Steve Lindauer of TAUC.

and the Cleveland Building Trades Council were also recognized for their contributions to the success of the project.

Presentation of the award was made on October 28, 2008 at the National Building Museum in Washington, DC. Congratulations to everyone involved in this prestigious accomplishment.

OSHA 500 PRE-REQS CHANGING

On April 1, 2009, the Rocky Mountain Education Center will be changing their pre-requisites for taking an OSHA 500 course. In the past, the pre-requisites to take an OSHA 500 were 5 years in construction or an OSHA 30 Hour. On April 1, the pre-requisite to take an OSHA 500 will be an OSHA 510 course. This will be an additional course we will be offering (a 4 day

course). Like the OSHA 500, the OSHA 510 will be a Rocky Mountain Education Center course that we will be certified to teach. Student class fee for an OSHA 510 will probably be around \$500 to \$600 (almost as much as an OSHA 500). Like the OSHA 500, a portion of those student fees will be paid to the Rocky Mountain Education Center. Our next OSHA 500 will be held prior to this

new change. The dates are March 11 and 12; March 18 and 19. If interested, download a copy of the OSHA 500 brochure at www.ceacisp.org. Students must attend all four days in order to receive OSHA 500 certification.





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WE'RE ON THE WEB
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BUILDING NORTHEAST OHIO SINCE
1916.

CEA is an umbrella association that represents 118 construction companies and 44 affiliate members. We also service over 500 construction related firms through the Construction Industry Service Program (CISP). CEA also represents thirteen local affiliated contractor associations and is active in three national associations – the Associated General Contractors of America (www.agc.org), The Association of Union Constructors (www.tauc.org) and the Sheet Metal and Air Conditioning Contractors' National Association (www.smacna.org).

For further information, including membership information, call John Porada (jporada@ceacisp.org) or Mark Laskey (mlaskey@ceacisp.org) at (216) 398-9860.

“Contractors join CEA because it’s good for business!”

IN THE NEWS

Project & Construction Services, Inc. has named Veronica Jatsek to cost estimator.

Wickens, Herzer, Panza, Cook & Batista Co., has named Christine Faranda to assistant vice president and Thomas J. Smith to assistant vice president, business organizations and tax department.

D-A-S Construction Co., has named Ron Ziler to business development di-

rector and Jeffrey S. Komar to chief financial officer.

The National Association of Women in Construction Cleveland Chapter #156 has named Pia Boss, president (Oswald Cos.); Monica Bruaw, immediate past president (Regency Construction Services); Toni Walker, president-elect (Construction Employers Association); Patty Walker, vice president (Foundation Software); Betty Kearney, treasurer



(Mechanical and Plumbing Industry Council); Shirley

Calvey, corresponding secretary (Calvey Consulting); and Debbie Mazzola, parliamentarian (Donley’s). The Board includes Denise Cole, Coniglio Co.; Bonnie Felice, T. H. Martin; Amy Hewis, Builder’s Exchange; Marie Schenkel, R. J. Martin Electrical and Peggy Yura, Midwest Equipment Co.

Marous Brothers Construction has named James Alban to general manager, construction management; Paul Soha to senior project manager, design/build; Michael Kolschetzky to chief estimator, design/build; Keri Ash to project management, general contracting; John Milloy to business development associate; John Herold to field operations manager, general contracting, design/build and special projects group; Chris Bernhardt to general superintendent, interior finishes.