

PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 / AFL-CIO

I.U.P.A.T. Glaziers Local Union #181 (Outside)

8257 Dow Circle
Strongsville, OH 44136
Phone (440) 239-4575
Fax (440) 234-6527

Jurisdiction:

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain Counties, and Portions of Medina, Summit and Portage Counties

EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

| Wage Per Hour | | | |
|----------------------|-----------------------------|------------------------|-----------------------------------------|
| Journeyman - Glazier | Premiums Added to Base Rate | | |
| | High Pay | Foreman (Three Men) | General Foreman (Nine Men or More) * |
| \$35.92 | \$1.50 | \$2.50 | \$3.00 |
| Wage Per Hour | | | |

** If nine men or more are on the job, both Foremen & General Foreman work*

Total Package = \$57.78

| Contractors Contributions | | | | | | | Deductions from Wages | | | | | |
|---------------------------|------------------|---------------------------------|--------|--------------|--------|--------|-----------------------|-------------------------|-------------|-------------|---------------|-------------------------|
| Local 181 Pension | IUPAT Pension | Health & Welfare / Escrow | FTIOR | National FTI | CISP | LMP | Building Fund | DC 6 Organizing Fund | ACT Ohio | Target Fund | IUPAT Dues | Dues Check-Off |
| A | B | C | | | | | | | | | | |
| \$8.34 | \$3.24 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | 3% (Wages+A+B+C) |

TOTAL CONTRACTOR CONTRIBUTIONS: \$21.86

Please remit one (1) Fringe Benefit Check for Local 181 Pension, IUPAT Pension, Health & Welfare, FTIOR, National FTI, CISP, LMP, Building Fund, DC 6 Organizing Fund, ACT Ohio, IUPAT Dues, and Dues Check-Off to:

Painting Industry Funds

8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

**I.U.P.A.T. DC 6 LOCAL UNION 181 GLAZIERS
UNION APPRENTICE WAGE SCHEDULES
EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026**

| GLAZIER JANUARY 1, 2025 TO APRIL 30, 2025 | | PERCENT OF HOURLY RATE | HOURLY RATE | Local 181 Pension | IUPAT Pension | Health & Welfare | FTIOR | National FTI | CISP | LMP | Hourly Rate Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------------------|----------------|----------------------|------------------|---------------------|--------|--------------|--------|--------|----------------------|
| CONTRACTOR CONTRIBUTION | | | | | | | | | | | |
| | | | A | B | C | D | | | | | |
| JOURNEY WORKER | | 100% | \$35.92 | \$8.34 | \$3.24 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$57.78 |
| 1st | 12 months | 60% | \$21.55 | \$0.00 | \$1.02 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$32.85 |
| 2nd | 12 months | 70% | \$25.14 | \$2.50 | \$1.02 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$38.94 |
| 3rd | 12 months | 80% | \$28.74 | \$6.67 | \$1.02 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$46.71 |
| 4th | 12 months | 90% | \$32.33 | \$7.51 | \$1.02 | \$9.52 | \$0.35 | \$0.10 | \$0.21 | \$0.10 | \$51.14 |
| Note: Glazier Apprentice receive no payment for attending classes. Classes are held Monday, Tuesday, Wednesday, Thursday or Friday every other week from 7:00 AM to 3:30 PM (depending on year in program and schedule assigned) | | | | | | | | | | | |

| Increase | | OJT*** | | RI*** | |
|-----------|------|------------------|------|-----------------|------|
| Year | (%) | Min | Max | Min | Max |
| 1st | 60% | 0 | 1500 | 0 | 160 |
| 2nd | 70% | 1501 | 3000 | 161 | 320 |
| 3rd | 80% | 3001 | 4500 | 321 | 480 |
| 4th | 90% | 4501 | 6000 | 481 | 640 |
| Completed | 100% | 6000 | ---- | 640 | ---- |
| | | ON-THE-JOB HOURS | | CLASSROOM HOURS | |

*** OJT & RI hours completed will be reviewed each 12 month period. OJT hours were adjusted for all Glazier apprentices from 8000 OJT to 6000 hours per the CBA 5/1/2016 & RI hours required per the approved Standards dated 7/24/2013

| Building Fund | DC 6 Organizing Fund | ACT Ohio | Target Fund | IUPAT Dues | WORKING DUES |
|--------------------|----------------------------|-------------|----------------|---------------|-----------------|
| EMPLOYEE DEDUCTION | | | | | |
| | | | | | 3.0% |
| \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | \$1.71 |
| \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | \$0.96 |
| \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | \$1.15 |
| \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | \$1.38 |
| \$0.05 | \$0.05 | \$0.07 | \$0.05 | \$0.25 | \$1.51 |

NOTE: 3% is multiplied by the total of column A+B+C+D

As of May 1, 2024:
 Local 181 Pension contributions will operate on hours paid.
 Health & Welfare contributions will operated on hours worked.
 Please see attached amendment to the CBA between DC 6 and the GCA/CEA

Please remit one (1) Fringe Benefit Check for Local 181 Pension, IUPAT Pension, Health & Welfare, FTIOR, National FTI, CISP, LMP, Building Fund, DC 6 Organizing Fund, ACT Ohio, IUPAT Dues, and Dues Check-Off to:

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Updated 6/17/2025

* This revised copy supersedes ALL previous versions

Business Rep. Jim Black (440) 239-4575, Ext. 117