PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO

I.U.P.A.T. Painters Local Union #707/#1103

8257 Dow Circle Strongsville, OH 44136 Phone (440) 239-4575 Fax (440) 234-6527

Jurisdiction:

Cuyahoga, Geauga, Lake, Ashtabula and Lorain Counties and Those Portions of Portage and Summit Counties North of the East-West Turnpike

EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

	Wage Per Hour Commercial - New Work & Remodeling														
Painters rush & Roll	Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Fiberglass Insulator & Catalytic Material Applicator	Tapers	Application of Materials Class 3 Hazardous (as per MSDS)	Application of Materials Class 4 Hazardous (as per MSDS)	Foreman 4+ <i>Employees</i>						
Ć2F 4F	Ć2F 4F	\$0.70	\$0.40	\$0.50	\$0.70	ć2F 10	\$0.65	\$1.00	\$1.75						
\$35.45	\$35.45	.45 Premium Added to Rate				\$35.10		Premium Added to Rate							

						Commercial - Repaint						
Paint Brush 8		Paperhangers	Spray Painting	Sandblasting & Buffing	High Pay	Application of Materials Class 3 Hazardous (as per MSDS)		Foreman 4+ Employees				
\$33.	OF.	\$33.95	\$0.70	\$0.40	\$0.50	\$0.65	\$1.00	\$1.75				
, şəsə.:	.53	Ş33.95		Premium Added to Rate								

		C	ontractor (Contributions				Deductions from \	Wages				
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA*	LMCI	Joint Trade Board	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
Α	В	С											
\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	3% (Wages+A+B+C)

TOTAL CONTRIBUTIONS: \$20.57

Please remit one fringe benefit check for all above funds to:

Painting Industry Fund 8257 Dow Circle Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} NOPTCA will be \$0.25/hour for first 25,000 hours each year, and decrease to \$0.15 cents/hour for additional hours.

* This revised copy supersedes ALL previous versions.

PAINTERS & ALLIED TRADES DISTRICT COUNCIL No. 6 | AFL-CIO

I.U.P.A.T. Painters Local Union #707/#1103

8257 Dow Circle Strongsville, OH 44136 Phone (440) 239-4575 Fax (440) 234-6527

Jurisdiction:

Cuyahoga, Geauga, Lake, Ashtabula and Lorain Counties and Those Portions of Portage and Summit Counties North of the East-West Turnpike

EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

	Wage Per Hour Bridge and Highway													
CLASS 1 Bridge blaster	CLASS 2 Bridge Painter Rigger Containment Builder Spot Blaster	CLAS: Equipment Operato Grit Recla Paint M Traffic Co Boat Pe Drive	r/Field Mechanic mation lixed ontrol orson	CLASS 4 Concrete Sealing Concrete Blasting/ Power Washing/etc.	CLASS 5 Quality Control/ Quality Assurance Traffic Safety Competent Person	FOREMAN	NACE Level I, II, or III or Equivalent with at least Five (5) Years Journeyman QC Experience							
	0-5 Years Experience Over 5 years Experience		Over 5 years Experience			Rate + \$1.00	Class 5 + \$4.00							
\$41.71	\$41.71 \$38.71 \$31.71 \$34.71				\$34.71	Nate + \$1.00	Class 5 + \$4.00							

		Co	ntractor Co	ntributions		Deductions from Wages							
IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow **	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Dues Check-Off
Α	В	С											
\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	3% (Wages+A+B+C)

TOTAL CONTRIBUTIONS: \$20.57

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

I.U.P.A.T. DC 6 PAINTER NOPTCA - New-Remodeling UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

PAINTER JULY 1,	MODELING R NOPTCA 2025 TO 30, 2026	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
					CONTRACT	OR CONTRI	BUTION					
			Α	В	С	D						
Journey	y Worker	100%	\$35.45	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$56.02
1st	Year	65%	\$23.04	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$35.02
2nd	l Year	75%	\$26.59	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$42.09
3rd	Year	85%	\$30.13	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$46.49
4th	Year	95%	\$33.68	\$3.75	\$3.74	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$51.51
NOTE: A	All Classes ar	e during th	e day on a	weekly sch	edule							
	Year ONE Ap	prentices re	eceive \$30	0 per week	; absentees	will be pro	-rated acc	ordingly				
	Year TWO Ap	prentices r	eceive \$35	0 per week	; absentee	s will be pro	-rated ac	cordingly				
Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly												
Year FOUR Apprentices receive \$450 per week; absentees will be pro-rated accordingly												
9	See 2025-202	28 Working	Agreemen	t for Applic	ation of Fri	nge Benefit	Details					
-												

Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMPLOYEE	DEDUCTION		
					3.0%
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.66
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.03
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.24
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.37
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.52

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on NEW WORK & REMODELING

Year	Percent of Increase (%)	OJ	IT	F	RI
		Min	Max	Min	Max
1st	65%	0	1300	0	160
2nd	75%	1301	2600	161	320
3rd	85%	2601	3900	321	480
4th	95%	3901	5200	481	640
Completed	100%	5201		640	
		ON-THE-JC	OB HOURS	CLASSROC	M HOURS

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2026 & RI hours required per the approved Standards dated 7/24/2013

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} This revised copy supersedes ALL previous versions.

I.U.P.A.T. DC 6 PAINTER NOPTCA - Repaint UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

PAINTE JULY 1	EPAINT ER NOPTCA 1, 2025 TO L 30, 2026	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
					CONTRACT	OR CONTRI	BUTION					
			Α	В	С	D						
Journe	ey Worker	100%	\$33.95	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$54.52
19	st Year	65%	\$22.07	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$34.05
2n	nd Year	75%	\$25.46	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$40.96
3r	d Year	85%	\$28.86	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$45.22
4t	h Year	95%	\$32.25	\$3.75	\$3.74	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$50.08
NOTE:	All Classes ar	e during th	e day on a	weekly sch	edule							
	Year ONE Ap	prentices re	eceive \$30	0 per week	; absentees	will be pro	rated acc	ordingly				
	Year TWO Ap	prentices r	eceive \$35	0 per weel	c; absentee	s will be pro	-rated acc	cordingly				
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	Year FOUR A	pprentices	receive \$4	50 per wee	k; absentee	es will be pr	o-rated ac	cordingly	·	•		
See 2025-2028 Working Agreement for Application of Fringe Benefit Details												

Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMPLOYEE	DEDUCTION		
					3.0%
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.61
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.00
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.20
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.33
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.48

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on REPAINT

Year	Percent of Increase (%)	OJ	ΙΤ	F	RI
		Min	Max	Min	Max
1st	65%	0	1300	0	160
2nd	75%	1301	2600	161	320
3rd	85%	2601	3900	321	480
4th	95%	3901	5200	481	640
Completed	100%	5201		640	
		ON-THE-JC	OB HOURS	CLASSROC	OM HOURS

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2026 & RI hours required per the approved Standards dated 7/24/2013

Please remit one fringe benefit check for all above funds to:

Painting Industry Fund

8257 Dow Circle

Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} This revised copy supersedes ALL previous versions.

I.U.P.A.T. DC 6 PAINTER NOPTCA - BRIDGE & HIGHWAY CLASS 1 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

BRIDGE & HIGHWAY CLASS 1 NOPTCA JULY 1, 2025 TO APRIL 30, 2026	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
				CONTRACT	OR CONTRIBU	TION					
		Α	В	С	D						
Journey Worker	100%	\$41.71	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$62.28
1st Year	65%	\$27.11	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$39.09
2nd Year	75%	\$31.28	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$46.78
3rd Year	85%	\$35.45	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$51.81
NOTE: All Classes a	re during th	e day on a	weekly sch	nedule							
Year ONE A	pprentices r	eceive \$30	0 per week	; absentees	will be pro-rat	ed accord	ingly				
Year TWO A	Apprentices i	eceive \$35	50 per weel	k; absentee	s will be pro-ra	ted accord	dingly				
Year THREE	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly										
See 2025-20	See 2025-2028 Working Agreement for Application of Fringe Benefit Details										
	_										

Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
					3.0%
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.84
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.15
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.38
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.53

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on BRIDGE & HIGHWAY CLASS 1 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJ	Т	F	RI
		Min	Max	Min	Max
1st	65%	0	1390	0	199
2nd	75%	1391	2780	200	398
3rd	85%	2781	4170	399	480
Completed	100%	4171	5560	480	
		ON-THE-JC	B HOURS	CLASSROC	M HOURS

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1390 hours each 12 months period per the CBA 5/2025 & RI hours required per the approved Standards dated 7/24/2013 BRIDGE & HIGHWAY CLASS 1: Bridge Blaster

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} This revised copy supersedes ALL previous versions.

I.U.P.A.T. DC 6 PAINTER NOPTCA - BRIDGE & HIGHWAY CLASS 2 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

CI No JULY :	& HIGHWAY LASS 2 OPTCA 1, 2025 TO L 30, 2026	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
					CONTRACT	OR CONTRIBU	TION					
			Α	В	С	D						
Journ	ey Worker	100%	\$38.71	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$59.28
19	st Year	65%	\$25.16	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$37.14
2r	nd Year	75%	\$29.03	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$44.53
3r	rd Year	85%	\$32.90	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$49.26
NOTE:	All Classes ar	e during th	e day on a	weekly sch	edule							
	Year ONE Ap	prentices re	eceive \$30	0 per week	; absentees	will be pro-rat	ed accord	ingly				
	Year TWO Ap	prentices r	eceive \$35	0 per weel	c; absentee:	s will be pro-ra	ted accord	dingly				
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	pp control of the con											
	See 2025-202	28 Working	Agreemen	t for Applic	cation of Fri	nge Benefit De	tails					
	-		-			-						

	Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues			
ı	EMPLOYEE DEDUCTION								
						3.0%			
	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.75			
	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.09			
	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.31			
	\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.45			

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on BRIDGE & HIGHWAY CLASS 2 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	0.	IT	F	RI
		Min	Max	Min	Max
1st	65%	0	1390	0	199
2nd	75%	1391	2780	200	398
3rd	85%	2781	4170	399	480
Completed	100%	4171	5560	480	
		ON-THE-JC	DB HOURS	CLASSROC	M HOURS

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1390 hours each 12 months period per the CBA 5/2025 & RI hours required per the approved Standards dated 7/24/2013 <u>BRIDGE & HIGHWAY CLASS 2:</u> Bridge Painter, Rigger, Containment Builder & Spot Blaster

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} This revised copy supersedes ALL previous versions.

I.U.P.A.T. DC 6 PAINTER NOPTCA BRIDGE & HIGHWAY CLASS 3 UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

BRIDGE & HI CLASS NOPTC JULY 1, 202 APRIL 30,	3 CA 25 TO	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
					CONTRACT	OR CONTRIBU	TION					
			Α	В	С	D						
Journey W	orker/	100%	\$31.71	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$52.28
1st Yea	ar	65%	\$20.61	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$32.59
2nd Ye	ar	75%	\$23.78	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$39.28
3rd Yea	ar	85%	\$26.95	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$43.31
NOTE: All C	Classes ar	e during th	e day on a	weekly sch	edule							
Year	r ONE Ap	prentices re	eceive \$30	0 per week	; absentees	will be pro-rat	ed accord	ingly				
Year	r TWO Ap	prentices r	eceive \$35	0 per weel	c; absentee:	s will be pro-ra	ted accord	dingly	·	•		
Year	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
See	2025-202	8 Working	Agreemen	t for Applic	cation of Fri	nge Benefit De	tails	·	·			

Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
					3.0%
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.54
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$0.95
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.15
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.27

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on BRIDGE & HIGHWAY CLASS 3 per DC 6/NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJ	IT	F	RI
		Min	Max	Min	Max
1st	65%	0	1390	0	199
2nd	75%	1391	2780	200	398
3rd	85%	2781	4170	399	480
Completed	100%	4171	5561	480	
		ON-THE-JC	OB HOURS	CLASSROC	M HOURS

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1390 hours each 12 months period per the CBA 5/2025 & RI hours required per the approved Standards dated 7/24/2013 <u>BRIDGE & HIGHWAY CLASS 3:</u> Equipment Operator, Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, and Driver.

Apprentice 0-5 years' experience

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} This revised copy supersedes ALL previous versions.

I.U.P.A.T. DC 6 PAINTER NOPTCA - FIBERGLASS UNION APPRENTICE WAGE SCHEDULES EFFECTIVE JULY 1, 2025 THROUGH APRIL 30, 2026

JULY 1	ERGLASS 1, 2025 TO L 30, 2026	PERCENT OF HOURLY RATE	HOURLY RATE	IUPAT Pension	Painting Industry Annuity Fund	Health & Welfare + Escrow	FTIOR	National FTI	NOPTCA	LMCI	Joint Trade Board	Hourly Rate Total
CONTRACTOR CONTRIBUTION												
			Α	В	С	D						
Journe	ey Worker	100%	\$36.15	\$6.08	\$4.15	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$56.72
15	st Year	65%	\$23.50	\$1.64	\$0.00	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$35.48
2n	nd Year	75%	\$27.11	\$2.25	\$2.91	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$42.61
3r	d Year	85%	\$30.73	\$2.70	\$3.32	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$47.09
4t	h Year	95%	\$34.34	\$3.75	\$3.74	\$9.52	\$0.35	\$0.10	\$0.25	\$0.10	\$0.02	\$52.17
NOTE:	All Classes ar	e during th	e day on a	weekly sch	edule							
	Year ONE Ap	prentices re	eceive \$30	0 per week	; absentees	will be pro	-rated acc	ordingly				
	Year TWO Ap	prentices r	eceive \$35	0 per weel	; absentee	s will be pro	-rated ac	cordingly				
	Year THREE Apprentices receive \$400 per week; absentees will be pro-rated accordingly											
	Year FOUR Apprentices receive \$450 per week; absentees will be pro-rated accordingly											
	See 2025-202	28 Working	Agreemen	t for Applic	ation of Fri	nge Benefit	Details					

Building Fund	Target Fund	ACT Ohio	DC 6 Organizing Fund	IUPAT Dues	Working Dues
		EMPLOYEE	DEDUCTION		
					3.0%
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.68
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.04
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.25
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.39
\$0.05	\$0.05	\$0.07	\$0.05	\$0.25	\$1.54

NOTE: 3% is multiplied by the total of columns A+B+C+D

** Wage Rate is based on PAINTER-BRUSH & ROLL PLUS FIBERGLASS INSULATOR & CATALYTIC MATERIAL APPLICATOR rate per DC 6 / NOPTCA CBA. Refer to the CBA for other Classifications

Year	Percent of Increase (%)	OJ	Т	RI		
		Min	Max	Min	Max	
1st	65%	0	1300	0	160	
2nd	75%	1301	2600	161	320	
3rd	85%	2601	3900	321	480	
4th	95%	3901	5200	481	640	
Completed	100%	5201		640		
		ON-THE-JC	DB HOURS	CLASSROC	OM HOURS	

***OJT & RI hours completed will be reviewed each 12 month period. OJT hours 1300 hours each 12 months period per the CBA 5/2026 & RI hours required per the approved Standards dated 7/24/2013 $\underline{\textbf{FIBERGLASS:}} \ \ \textbf{Insulator \& Catalytic Material Applicator}$

Please remit one fringe benefit check for all above funds to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

^{*} Refer to NOPTCA Contract effective 5/3/2022: Per section 3.5 (a), base wage rates and future increases must end in an even number for accounting purposes.

^{*} This revised copy supersedes ALL previous versions.