

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1A - - Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1435C	JRNY	Journeyman	\$38.54	3.50%	\$0.48	N/A	\$24.94	N/A
1435C	JRNY	Working Foreman	\$41.43	3.50%	\$0.48	N/A	\$24.94	N/A
1435C	JRNY	General Foreman	\$42.39	3.50%	\$0.48	N/A	\$24.94	N/A
1435C	A60-1	1st Three Months - 60%	\$23.12	3.50%	\$0.48	N/A	\$8.90	N/A
1435C	A60-2	2nd Three Months - 60%	\$23.12	3.50%	\$0.48	N/A	\$13.96	N/A
1435C	A65	2nd Six Months - 65%	\$25.05	3.50%	\$0.48	N/A	\$13.96	N/A
1435C	A70	3rd Six Months - 70%	\$26.98	3.50%	\$0.48	N/A	\$13.96	N/A
1435C	A75	4th Six Months - 75%	\$28.91	3.50%	\$0.48	N/A	\$13.96	N/A
1435C	A80	5th Six Months - 80%	\$30.83	3.50%	\$0.48	N/A	\$22.74	N/A
1435C	A85	6th Six Months - 85%	\$32.76	3.50%	\$0.48	N/A	\$23.29	N/A
1435C	A90	7th Six Months - 90%	\$34.69	3.50%	\$0.48	N/A	\$23.84	N/A
1435C	A95	8th Six Months - 95%	\$36.61	3.50%	\$0.48	N/A	\$24.39	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.06

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.90	\$10.98	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.90	\$0.00	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.90	\$0.00	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.90	\$0.00	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.90	\$0.00	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.90	\$8.78	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.90	\$9.33	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.90	\$9.88	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.90	\$10.43	\$3.95	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
POLITICAL EDUCATION (COPE) WILL BE
DEDUCTED FOR ALL REGIONAL AREAS WITH
PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1B - - Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2285C	JRNY	Journeyman	\$37.52	3.50%	\$0.48	N/A	\$25.59	N/A
2285C	JRNY	Working Foreman	\$40.33	3.50%	\$0.48	N/A	\$25.59	N/A
2285C	JRNY	General Foreman	\$41.27	3.50%	\$0.48	N/A	\$25.59	N/A
2285C	A60-1	1st Three Months - 60%	\$22.51	3.50%	\$0.48	N/A	\$8.92	N/A
2285C	A60-2	2nd Three Months - 60%	\$22.51	3.50%	\$0.48	N/A	\$14.61	N/A
2285C	A65	2nd Six Months - 65%	\$24.39	3.50%	\$0.48	N/A	\$14.61	N/A
2285C	A70	3rd Six Months - 70%	\$26.26	3.50%	\$0.48	N/A	\$14.61	N/A
2285C	A75	4th Six Months - 75%	\$28.14	3.50%	\$0.48	N/A	\$14.61	N/A
2285C	A80	5th Six Months - 80%	\$30.02	3.50%	\$0.48	N/A	\$23.39	N/A
2285C	A85	6th Six Months - 85%	\$31.89	3.50%	\$0.48	N/A	\$23.94	N/A
2285C	A90	7th Six Months - 90%	\$33.77	3.50%	\$0.48	N/A	\$24.49	N/A
2285C	A95	8th Six Months - 95%	\$35.64	3.50%	\$0.48	N/A	\$25.04	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.50

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.92	\$10.98	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.92	\$0.00	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.92	\$0.00	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.92	\$0.00	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.92	\$0.00	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.92	\$8.78	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.92	\$9.33	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.92	\$9.88	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.92	\$10.43	\$4.30	\$0.70	\$0.02	\$0.14	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1C - - Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE2	JRNY	Journeyman	\$39.31	3.50%	\$0.48	N/A	\$23.70	N/A
ACARE2	JRNY	Working Foreman	\$42.26	3.50%	\$0.48	N/A	\$23.70	N/A
ACARE2	JRNY	General Foreman	\$43.24	3.50%	\$0.48	N/A	\$23.70	N/A
ACARE2	A60-1	1st Three Months - 60%	\$23.59	3.50%	\$0.48	N/A	\$8.85	N/A
ACARE2	A60-2	2nd Three Months - 60%	\$23.59	3.50%	\$0.48	N/A	\$12.87	N/A
ACARE2	A65	2nd Six Months - 65%	\$25.55	3.50%	\$0.48	N/A	\$12.87	N/A
ACARE2	A70	3rd Six Months - 70%	\$27.52	3.50%	\$0.48	N/A	\$12.87	N/A
ACARE2	A75	4th Six Months - 75%	\$29.48	3.50%	\$0.48	N/A	\$12.87	N/A
ACARE2	A80	5th Six Months - 80%	\$31.45	3.50%	\$0.48	N/A	\$21.53	N/A
ACARE2	A85	6th Six Months - 85%	\$33.41	3.50%	\$0.48	N/A	\$22.08	N/A
ACARE2	A90	7th Six Months - 90%	\$35.38	3.50%	\$0.48	N/A	\$22.62	N/A
ACARE2	A95	8th Six Months - 95%	\$37.34	3.50%	\$0.48	N/A	\$23.16	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.52

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.85	\$10.83	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.85	\$0.00	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.85	\$0.00	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.85	\$0.00	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.85	\$0.00	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.85	\$8.66	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.85	\$9.21	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.85	\$9.75	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.85	\$10.29	\$2.91	\$0.70	\$0.02	\$0.14	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03		

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**EMPLOYEE OPTION: COMMITTEE ON
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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1D - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285C	JRNY	Journeyman	\$34.27	3.50%	\$0.48	N/A	\$24.52	N/A
9285C	JRNY	Working Foreman	\$36.84	3.50%	\$0.48	N/A	\$24.52	N/A
9285C	JRNY	General Foreman	\$37.70	3.50%	\$0.48	N/A	\$24.52	N/A
9285C	A60-1	1st Three Months - 60%	\$20.56	3.50%	\$0.48	N/A	\$8.94	N/A
9285C	A60-2	2nd Three Months - 60%	\$20.56	3.50%	\$0.48	N/A	\$12.75	N/A
9285C	A65	2nd Six Months - 65%	\$22.28	3.50%	\$0.48	N/A	\$12.75	N/A
9285C	A70	3rd Six Months - 70%	\$23.99	3.50%	\$0.48	N/A	\$12.75	N/A
9285C	A75	4th Six Months - 75%	\$25.70	3.50%	\$0.48	N/A	\$12.75	N/A
9285C	A80	5th Six Months - 80%	\$27.42	3.50%	\$0.48	N/A	\$22.17	N/A
9285C	A85	6th Six Months - 85%	\$29.13	3.50%	\$0.48	N/A	\$22.75	N/A
9285C	A90	7th Six Months - 90%	\$30.84	3.50%	\$0.48	N/A	\$23.34	N/A
9285C	A95	8th Six Months - 95%	\$32.56	3.50%	\$0.48	N/A	\$23.93	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$6.74

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.94	\$11.77	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.94	\$0.00	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.94	\$0.00	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.94	\$0.00	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.94	\$0.00	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.94	\$9.42	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.94	\$10.00	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.94	\$10.59	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.94	\$11.18	\$2.83	\$0.70	\$0.02	\$0.14	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03		

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

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Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
POLITICAL EDUCATION (COPE) WILL BE
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PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE	JRNY	Journeyman	\$37.38	3.50%	\$0.48	N/A	\$24.62	N/A
ACARE	JRNY	Working Foreman	\$40.18	3.50%	\$0.48	N/A	\$24.62	N/A
ACARE	JRNY	General Foreman	\$41.12	3.50%	\$0.48	N/A	\$24.62	N/A
ACARE	A60-1	1st Three Months - 60%	\$22.43	3.50%	\$0.48	N/A	\$8.97	N/A
ACARE	A60-2	2nd Three Months - 60%	\$22.43	3.50%	\$0.48	N/A	\$13.79	N/A
ACARE	A65	2nd Six Months - 65%	\$24.30	3.50%	\$0.48	N/A	\$13.79	N/A
ACARE	A70	3rd Six Months - 70%	\$26.17	3.50%	\$0.48	N/A	\$13.79	N/A
ACARE	A75	4th Six Months - 75%	\$28.04	3.50%	\$0.48	N/A	\$13.79	N/A
ACARE	A80	5th Six Months - 80%	\$29.90	3.50%	\$0.48	N/A	\$22.45	N/A
ACARE	A85	6th Six Months - 85%	\$31.77	3.50%	\$0.48	N/A	\$23.00	N/A
ACARE	A90	7th Six Months - 90%	\$33.64	3.50%	\$0.48	N/A	\$23.54	N/A
ACARE	A95	8th Six Months - 95%	\$35.51	3.50%	\$0.48	N/A	\$24.08	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$3.50

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS								ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.97	\$10.83	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.97	\$0.00	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.97	\$0.00	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.97	\$0.00	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.97	\$0.00	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.97	\$8.66	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.97	\$9.21	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.97	\$9.75	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.97	\$10.29	\$3.74	\$0.70	\$0.02	\$0.14	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		

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Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
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 PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NEO 2 - - Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3CARF	JRNY	Journeyman	\$32.53	3.50%	\$0.51	N/A	\$26.40	N/A
3CARF	JRNY	Working Foreman	\$35.78	3.50%	\$0.51	N/A	\$26.40	N/A
3CARF	JRNY	** General Foreman	\$37.41	3.50%	\$0.51	N/A	\$26.40	N/A
3CARF	A60-1	1st Three Months - 60%	\$19.52	3.50%	\$0.51	N/A	\$8.99	N/A
3CARF	A60-2	2nd Three Months - 60%	\$19.52	3.50%	\$0.51	N/A	\$14.66	N/A
3CARF	A65	2nd Six Months - 65%	\$21.14	3.50%	\$0.51	N/A	\$14.66	N/A
3CARF	A70	3rd Six Months - 70%	\$22.77	3.50%	\$0.51	N/A	\$14.66	N/A
3CARF	A75	4th Six Months - 75%	\$24.40	3.50%	\$0.51	N/A	\$14.66	N/A
3CARF	A80	5th Six Months - 80%	\$26.02	3.50%	\$0.51	N/A	\$24.05	N/A
3CARF	A85	6th Six Months - 85%	\$27.65	3.50%	\$0.51	N/A	\$24.64	N/A
3CARF	A90	7th Six Months - 90%	\$29.28	3.50%	\$0.51	N/A	\$25.23	N/A
3CARF	A95	8th Six Months - 95%	\$30.90	3.50%	\$0.51	N/A	\$25.81	N/A

< Remittance Report Line Number

** ONLY APPLIES WHEN 30 OR MORE
CARPENTERS ARE ON A PROJECT

FUTURE INCREASES:

May 1, 2026 \$1.75

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best	
JRNY	\$8.99	\$11.74	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A60-1	\$8.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A60-2	\$8.99	\$0.00	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A65	\$8.99	\$0.00	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A70	\$8.99	\$0.00	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A75	\$8.99	\$0.00	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A80	\$8.99	\$9.39	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A85	\$8.99	\$9.98	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A90	\$8.99	\$10.57	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A95	\$8.99	\$11.15	\$4.54	\$0.70	\$0.02	\$0.14	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Youngstown office, 330-746-0551 or the Steubenville office, 740-283-1416 / 740-282-5178 if you need further information.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON POLITICAL
EDUCATION (COPE) WILL BE DEDUCTED FOR ALL
REGIONAL AREAS WITH PROPER AUTHORIZATION
CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NEO 3 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
5171C	JRNY	** Journeyman	\$32.79	3.50%	\$0.49	N/A	\$25.18	N/A
5171C	JRNY	Working Foreman	\$35.25	3.50%	\$0.49	N/A	\$25.18	N/A
5171C	JRNY	General Foreman	\$36.07	3.50%	\$0.49	N/A	\$25.18	N/A
5171C	A60-1	1st Three Months - 60%	\$19.67	3.50%	\$0.49	N/A	\$8.98	N/A
5171C	A60-2	2nd Three Months - 60%	\$19.67	3.50%	\$0.49	N/A	\$14.50	N/A
5171C	A65	2nd Six Months - 65%	\$21.31	3.50%	\$0.49	N/A	\$14.50	N/A
5171C	A70	3rd Six Months - 70%	\$22.95	3.50%	\$0.49	N/A	\$14.50	N/A
5171C	A75	4th Six Months - 75%	\$24.59	3.50%	\$0.49	N/A	\$14.50	N/A
5171C	A80	5th Six Months - 80%	\$26.23	3.50%	\$0.49	N/A	\$23.04	N/A
5171C	A85	6th Six Months - 85%	\$27.87	3.50%	\$0.49	N/A	\$23.58	N/A
5171C	A90	7th Six Months - 90%	\$29.51	3.50%	\$0.49	N/A	\$24.11	N/A
5171C	A95	8th Six Months - 95%	\$31.15	3.50%	\$0.49	N/A	\$24.65	N/A

< Remittance Report Line Number

** Commercial and Industrial

FUTURE INCREASES:

May 1, 2026 \$2.25

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.70 LMCC - \$0.02	CITF	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JRNY	\$8.98	\$10.68	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A60-1	\$8.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A60-2	\$8.98	\$0.00	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A65	\$8.98	\$0.00	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A70	\$8.98	\$0.00	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A75	\$8.98	\$0.00	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A80	\$8.98	\$8.54	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A85	\$8.98	\$9.08	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A90	\$8.98	\$9.61	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A95	\$8.98	\$10.15	\$4.05	\$0.72	\$0.14	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	

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OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
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 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
 POLITICAL EDUCATION (COPE) WILL BE
 DEDUCTED FOR ALL REGIONAL AREAS WITH
 PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 4A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9285B	JRNY	Journeyman	\$32.89	3.50%	\$0.48	N/A	\$24.95	N/A
9285B	JRNY	Working Foreman	\$35.36	3.50%	\$0.48	N/A	\$24.95	N/A
9285B	JRNY	General Foreman	\$36.18	3.50%	\$0.48	N/A	\$24.95	N/A
9285B	A60-1	1st Three Months - 60%	\$19.73	3.50%	\$0.48	N/A	\$8.94	N/A
9285B	A60-2	2nd Three Months - 60%	\$19.73	3.50%	\$0.48	N/A	\$14.36	N/A
9285B	A65	2nd Six Months - 65%	\$21.38	3.50%	\$0.48	N/A	\$14.36	N/A
9285B	A70	3rd Six Months - 70%	\$23.02	3.50%	\$0.48	N/A	\$14.36	N/A
9285B	A75	4th Six Months - 75%	\$24.67	3.50%	\$0.48	N/A	\$14.36	N/A
9285B	A80	5th Six Months - 80%	\$26.31	3.50%	\$0.48	N/A	\$22.83	N/A
9285B	A85	6th Six Months - 85%	\$27.96	3.50%	\$0.48	N/A	\$23.36	N/A
9285B	A90	7th Six Months - 90%	\$29.60	3.50%	\$0.48	N/A	\$23.89	N/A
9285B	A95	8th Six Months - 95%	\$31.25	3.50%	\$0.48	N/A	\$24.42	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.07

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CIDB	CISP Programs		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.94	\$10.59	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.94	\$0.00	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.94	\$0.00	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.94	\$0.00	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.94	\$0.00	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.94	\$8.47	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.94	\$9.00	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.94	\$9.53	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.94	\$10.06	\$4.07	\$0.70	\$0.02	\$0.14	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	

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Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

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POLITICAL EDUCATION (COPE) WILL BE
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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 4B - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
ACARE3	JRNY	Journeyman	\$34.10	3.50%	\$0.48	N/A	\$23.67	N/A
ACARE3	JRNY	Working Foreman	\$36.66	3.50%	\$0.48	N/A	\$23.67	N/A
ACARE3	JRNY	General Foreman	\$37.51	3.50%	\$0.48	N/A	\$23.67	N/A
ACARE3	A60-1	1st Three Months - 60%	\$20.46	3.50%	\$0.48	N/A	\$8.88	N/A
ACARE3	A60-2	2nd Three Months - 60%	\$20.46	3.50%	\$0.48	N/A	\$12.84	N/A
ACARE3	A65	2nd Six Months - 65%	\$22.17	3.50%	\$0.48	N/A	\$12.84	N/A
ACARE3	A70	3rd Six Months - 70%	\$23.87	3.50%	\$0.48	N/A	\$12.84	N/A
ACARE3	A75	4th Six Months - 75%	\$25.58	3.50%	\$0.48	N/A	\$12.84	N/A
ACARE3	A80	5th Six Months - 80%	\$27.28	3.50%	\$0.48	N/A	\$21.50	N/A
ACARE3	A85	6th Six Months - 85%	\$28.99	3.50%	\$0.48	N/A	\$22.05	N/A
ACARE3	A90	7th Six Months - 90%	\$30.69	3.50%	\$0.48	N/A	\$22.59	N/A
ACARE3	A95	8th Six Months - 95%	\$32.40	3.50%	\$0.48	N/A	\$23.13	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.06

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	CISP		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.88	\$10.83	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.88	\$0.00	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.88	\$0.00	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.88	\$0.00	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.88	\$0.00	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.88	\$8.66	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.88	\$9.21	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.88	\$9.75	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.88	\$10.29	\$2.89	\$0.70	\$0.02	\$0.14	\$0.21		\$0.10	\$0.35	3.50%	\$0.03		

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OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.
 Contact the Cleveland office if you need further information, 216-391-2828.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON
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CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1A - - Work being done in the following Ohio Counties: Ashtabula, Cuyahoga, Geauga and Lake

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
1373F	JRNY	Journeyman	\$38.54	3.50%	\$0.48	N/A	\$24.96	N/A
1373F	JRNY	Working Foreman	\$41.43	3.50%	\$0.48	N/A	\$24.96	N/A
1373F	JRNY	General Foreman	\$42.39	3.50%	\$0.48	N/A	\$24.96	N/A
1373F	A60-1	1st Three Months - 60%	\$23.12	3.50%	\$0.48	N/A	\$8.90	N/A
1373F	A60-2	2nd Three Months - 60%	\$23.12	3.50%	\$0.48	N/A	\$13.98	N/A
1373F	A65	2nd Six Months - 65%	\$25.05	3.50%	\$0.48	N/A	\$13.98	N/A
1373F	A70	3rd Six Months - 70%	\$26.98	3.50%	\$0.48	N/A	\$13.98	N/A
1373F	A75	4th Six Months - 75%	\$28.91	3.50%	\$0.48	N/A	\$13.98	N/A
1373F	A80	5th Six Months - 80%	\$30.83	3.50%	\$0.48	N/A	\$22.76	N/A
1373F	A85	6th Six Months - 85%	\$32.76	3.50%	\$0.48	N/A	\$23.31	N/A
1373F	A90	7th Six Months - 90%	\$34.69	3.50%	\$0.48	N/A	\$23.86	N/A
1373F	A95	8th Six Months - 95%	\$36.61	3.50%	\$0.48	N/A	\$24.41	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.06

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.90	\$10.98	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.90	\$0.00	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.90	\$0.00	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.90	\$0.00	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.90	\$0.00	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.90	\$8.78	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.90	\$9.33	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.90	\$9.88	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.90	\$10.43	\$3.94	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	

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EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1B - - Work being done in the following Ohio Counties: Medina, Portage and Summit

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
2373F	JRNY	Journeyman	\$37.52	3.50%	\$0.48	N/A	\$25.61	N/A
2373F	JRNY	Working Foreman	\$40.33	3.50%	\$0.48	N/A	\$25.61	N/A
2373F	JRNY	General Foreman	\$41.27	3.50%	\$0.48	N/A	\$25.61	N/A
2373F	A60-1	1st Three Months - 60%	\$22.51	3.50%	\$0.48	N/A	\$8.92	N/A
2373F	A60-2	2nd Three Months - 60%	\$22.51	3.50%	\$0.48	N/A	\$14.63	N/A
2373F	A65	2nd Six Months - 65%	\$24.39	3.50%	\$0.48	N/A	\$14.63	N/A
2373F	A70	3rd Six Months - 70%	\$26.26	3.50%	\$0.48	N/A	\$14.63	N/A
2373F	A75	4th Six Months - 75%	\$28.14	3.50%	\$0.48	N/A	\$14.63	N/A
2373F	A80	5th Six Months - 80%	\$30.02	3.50%	\$0.48	N/A	\$23.41	N/A
2373F	A85	6th Six Months - 85%	\$31.89	3.50%	\$0.48	N/A	\$23.96	N/A
2373F	A90	7th Six Months - 90%	\$33.77	3.50%	\$0.48	N/A	\$24.51	N/A
2373F	A95	8th Six Months - 95%	\$35.64	3.50%	\$0.48	N/A	\$25.06	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.50

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CIDB	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.92	\$10.98	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.92	\$0.00	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.92	\$0.00	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.92	\$0.00	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.92	\$0.00	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.92	\$8.78	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.92	\$9.33	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.92	\$9.88	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.92	\$10.43	\$4.29	\$0.70	\$0.02	\$0.14	\$0.03	\$0.47	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON POLITICAL
EDUCATION (COPE) WILL BE DEDUCTED FOR
ALL REGIONAL AREAS WITH PROPER
AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1C - - Work being done in the following Ohio Counties: Lorain

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F2	JRNY	Journeyman	\$39.31	3.50%	\$0.48	N/A	\$23.72	N/A
A373F2	JRNY	Working Foreman	\$42.26	3.50%	\$0.48	N/A	\$23.72	N/A
A373F2	JRNY	General Foreman	\$43.24	3.50%	\$0.48	N/A	\$23.72	N/A
A373F2	A60-1	1st Three Months - 60%	\$23.59	3.50%	\$0.48	N/A	\$8.85	N/A
A373F2	A60-2	2nd Three Months - 60%	\$23.59	3.50%	\$0.48	N/A	\$12.89	N/A
A373F2	A65	2nd Six Months - 65%	\$25.55	3.50%	\$0.48	N/A	\$12.89	N/A
A373F2	A70	3rd Six Months - 70%	\$27.52	3.50%	\$0.48	N/A	\$12.89	N/A
A373F2	A75	4th Six Months - 75%	\$29.48	3.50%	\$0.48	N/A	\$12.89	N/A
A373F2	A80	5th Six Months - 80%	\$31.45	3.50%	\$0.48	N/A	\$21.55	N/A
A373F2	A85	6th Six Months - 85%	\$33.41	3.50%	\$0.48	N/A	\$22.10	N/A
A373F2	A90	7th Six Months - 90%	\$35.38	3.50%	\$0.48	N/A	\$22.64	N/A
A373F2	A95	8th Six Months - 95%	\$37.34	3.50%	\$0.48	N/A	\$23.18	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.52

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	Cleveland Builds	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.85	\$10.83	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.85	\$0.00	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.85	\$0.00	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.85	\$0.00	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.85	\$0.00	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.85	\$8.66	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.85	\$9.21	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.85	\$9.75	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.85	\$10.29	\$2.90	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON POLITICAL
EDUCATION (COPE) WILL BE DEDUCTED FOR
ALL REGIONAL AREAS WITH PROPER
AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1D - - Work being done in the following Ohio Counties: Carroll, Stark, Tuscarawas and Wayne

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9373F	JRNY	Journeyman	\$34.27	3.50%	\$0.48	N/A	\$24.54	N/A
9373F	JRNY	Working Foreman	\$36.84	3.50%	\$0.48	N/A	\$24.54	N/A
9373F	JRNY	General Foreman	\$37.70	3.50%	\$0.48	N/A	\$24.54	N/A
9373F	A60-1	1st Three Months - 60%	\$20.56	3.50%	\$0.48	N/A	\$8.94	N/A
9373F	A60-2	2nd Three Months - 60%	\$20.56	3.50%	\$0.48	N/A	\$12.77	N/A
9373F	A65	2nd Six Months - 65%	\$22.28	3.50%	\$0.48	N/A	\$12.77	N/A
9373F	A70	3rd Six Months - 70%	\$23.99	3.50%	\$0.48	N/A	\$12.77	N/A
9373F	A75	4th Six Months - 75%	\$25.70	3.50%	\$0.48	N/A	\$12.77	N/A
9373F	A80	5th Six Months - 80%	\$27.42	3.50%	\$0.48	N/A	\$22.19	N/A
9373F	A85	6th Six Months - 85%	\$29.13	3.50%	\$0.48	N/A	\$22.77	N/A
9373F	A90	7th Six Months - 90%	\$30.84	3.50%	\$0.48	N/A	\$23.36	N/A
9373F	A95	8th Six Months - 95%	\$32.56	3.50%	\$0.48	N/A	\$23.95	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$6.74

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	QCP	CISP Programs	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.94	\$11.77	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.94	\$0.00	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.94	\$0.00	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.94	\$0.00	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.94	\$0.00	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.94	\$9.42	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.94	\$10.00	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.94	\$10.59	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.94	\$11.18	\$2.82	\$0.70	\$0.02	\$0.14	\$0.03	\$0.06	\$0.06	\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
POLITICAL EDUCATION (COPE) WILL BE
DEDUCTED FOR ALL REGIONAL AREAS WITH
PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 1E - - Work being done in the following Ohio Counties: Erie

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F	JRNY	Journeyman	\$37.38	3.50%	\$0.48	N/A	\$24.64	N/A
A373F	JRNY	Working Foreman	\$40.18	3.50%	\$0.48	N/A	\$24.64	N/A
A373F	JRNY	General Foreman	\$41.12	3.50%	\$0.48	N/A	\$24.64	N/A
A373F	A60-1	1st Three Months - 60%	\$22.43	3.50%	\$0.48	N/A	\$8.97	N/A
A373F	A60-2	2nd Three Months - 60%	\$22.43	3.50%	\$0.48	N/A	\$13.81	N/A
A373F	A65	2nd Six Months - 65%	\$24.30	3.50%	\$0.48	N/A	\$13.81	N/A
A373F	A70	3rd Six Months - 70%	\$26.17	3.50%	\$0.48	N/A	\$13.81	N/A
A373F	A75	4th Six Months - 75%	\$28.04	3.50%	\$0.48	N/A	\$13.81	N/A
A373F	A80	5th Six Months - 80%	\$29.90	3.50%	\$0.48	N/A	\$22.47	N/A
A373F	A85	6th Six Months - 85%	\$31.77	3.50%	\$0.48	N/A	\$23.02	N/A
A373F	A90	7th Six Months - 90%	\$33.64	3.50%	\$0.48	N/A	\$23.56	N/A
A373F	A95	8th Six Months - 95%	\$35.51	3.50%	\$0.48	N/A	\$24.10	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$3.50

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE		
JRNY	\$8.97	\$10.83	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A60-1	\$8.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03		
A60-2	\$8.97	\$0.00	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A65	\$8.97	\$0.00	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A70	\$8.97	\$0.00	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A75	\$8.97	\$0.00	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A80	\$8.97	\$8.66	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A85	\$8.97	\$9.21	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A90	\$8.97	\$9.75	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		
A95	\$8.97	\$10.29	\$3.73	\$0.70	\$0.02	\$0.14	\$0.03	\$0.22	\$0.10	\$0.35	3.50%	\$0.03		

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OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON
 POLITICAL EDUCATION (COPE) WILL BE
 DEDUCTED FOR ALL REGIONAL AREAS WITH
 PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NEO 2 - - Work being done in the following Ohio Counties: Columbiana (Youngstown Jurisdiction); Belmont, Harrison, Jefferson and Monroe (Steubenville Jurisdiction)

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
3373F	JRNY	Journeyman	\$32.53	3.50%	\$0.51	N/A	\$26.42	N/A
3373F	JRNY	Working Foreman	\$35.78	3.50%	\$0.51	N/A	\$26.42	N/A
3373F	JRNY	** General Foreman	\$37.41	3.50%	\$0.51	N/A	\$26.42	N/A
3373F	A60-1	1st Three Months - 60%	\$19.52	3.50%	\$0.51	N/A	\$8.99	N/A
3373F	A60-2	2nd Three Months - 60%	\$19.52	3.50%	\$0.51	N/A	\$14.68	N/A
3373F	A65	2nd Six Months - 65%	\$21.14	3.50%	\$0.51	N/A	\$14.68	N/A
3373F	A70	3rd Six Months - 70%	\$22.77	3.50%	\$0.51	N/A	\$14.68	N/A
3373F	A75	4th Six Months - 75%	\$24.40	3.50%	\$0.51	N/A	\$14.68	N/A
3373F	A80	5th Six Months - 80%	\$26.02	3.50%	\$0.51	N/A	\$24.07	N/A
3373F	A85	6th Six Months - 85%	\$27.65	3.50%	\$0.51	N/A	\$24.66	N/A
3373F	A90	7th Six Months - 90%	\$29.28	3.50%	\$0.51	N/A	\$25.25	N/A
3373F	A95	8th Six Months - 95%	\$30.90	3.50%	\$0.51	N/A	\$25.83	N/A

< Remittance Report Line Number

**** ONLY APPLIES WHEN 30 OR MORE CARPENTERS ARE ON A PROJECT**

FUTURE INCREASES:

May 1, 2026 \$1.75

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.70 LMCC - \$0.02	CITF	UBC INSTALL	CAP	CISP Programs	Project Best	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	Project Best	
JRNY	\$8.99	\$11.74	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A60-1	\$8.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A60-2	\$8.99	\$0.00	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A65	\$8.99	\$0.00	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A70	\$8.99	\$0.00	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A75	\$8.99	\$0.00	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A80	\$8.99	\$9.39	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A85	\$8.99	\$9.98	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A90	\$8.99	\$10.57	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	
A95	\$8.99	\$11.15	\$4.53	\$0.72	\$0.14	\$0.03	\$0.18	\$0.06	\$0.03	\$0.10	\$0.35	3.50%	\$0.03	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**

Contact the Youngstown office, 330-746-0551 or the Steubenville office, 740-283-1416 / 740-282-5178 if you need further information.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
YOUNGSTOWN OFFICE / NORTHEAST OHIO REGION

ZONE NEO 3 - - Work being done in the following Ohio Counties: Mahoning and Trumbull

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
5373F	JRNY	** Journeyman	\$32.79	3.50%	\$0.49	N/A	\$25.20	N/A
5373F	JRNY	Working Foreman	\$35.25	3.50%	\$0.49	N/A	\$25.20	N/A
5373F	JRNY	General Foreman	\$36.07	3.50%	\$0.49	N/A	\$25.20	N/A
5373F	A60-1	1st Three Months - 60%	\$19.67	3.50%	\$0.49	N/A	\$8.98	N/A
5373F	A60-2	2nd Three Months - 60%	\$19.67	3.50%	\$0.49	N/A	\$14.52	N/A
5373F	A65	2nd Six Months - 65%	\$21.31	3.50%	\$0.49	N/A	\$14.52	N/A
5373F	A70	3rd Six Months - 70%	\$22.95	3.50%	\$0.49	N/A	\$14.52	N/A
5373F	A75	4th Six Months - 75%	\$24.59	3.50%	\$0.49	N/A	\$14.52	N/A
5373F	A80	5th Six Months - 80%	\$26.23	3.50%	\$0.49	N/A	\$23.06	N/A
5373F	A85	6th Six Months - 85%	\$27.87	3.50%	\$0.49	N/A	\$23.60	N/A
5373F	A90	7th Six Months - 90%	\$29.51	3.50%	\$0.49	N/A	\$24.13	N/A
5373F	A95	8th Six Months - 95%	\$31.15	3.50%	\$0.49	N/A	\$24.67	N/A

< Remittance Report Line Number

**** Commercial and Industrial**

FUTURE INCREASES:

May 1, 2026 \$2.25

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS											ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.70 LMCC - \$0.02	CITF	UBC INSTALL	CAP	CISP Programs	United Appeal	Supplemental Unemployment Benefit	UBC Programs	Market Recovery Fund	Working Dues Assessment	United Appeal	COPE	
JRNY	\$8.98	\$10.68	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A60-1	\$8.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A60-2	\$8.98	\$0.00	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A65	\$8.98	\$0.00	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A70	\$8.98	\$0.00	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A75	\$8.98	\$0.00	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A80	\$8.98	\$8.54	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A85	\$8.98	\$9.08	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A90	\$8.98	\$9.61	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	
A95	\$8.98	\$10.15	\$4.04	\$0.72	\$0.14	\$0.03	\$0.24	\$0.06	\$0.01	\$0.30	\$0.10	\$0.35	3.50%	\$0.01	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to **P.O. BOX 74293, CLEVELAND, OHIO 44194.**
 Contact the Youngstown office if you need further information, 330-746-0551.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
 POLITICAL EDUCATION (COPE) WILL BE
 DEDUCTED FOR ALL REGIONAL AREAS WITH
 PROPER AUTHORIZATION CARDS SIGNED.**

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 4A - - Work being done in the following Ohio Counties: Coshocton, Holmes, Knox and Morrow

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
9373B	JRNY	Journeyman	\$32.89	3.50%	\$0.48	N/A	\$24.97	N/A
9373B	JRNY	Working Foreman	\$35.36	3.50%	\$0.48	N/A	\$24.97	N/A
9373B	JRNY	General Foreman	\$36.18	3.50%	\$0.48	N/A	\$24.97	N/A
9373B	A60-1	1st Three Months - 60%	\$19.73	3.50%	\$0.48	N/A	\$8.94	N/A
9373B	A60-2	2nd Three Months - 60%	\$19.73	3.50%	\$0.48	N/A	\$14.38	N/A
9373B	A65	2nd Six Months - 65%	\$21.38	3.50%	\$0.48	N/A	\$14.38	N/A
9373B	A70	3rd Six Months - 70%	\$23.02	3.50%	\$0.48	N/A	\$14.38	N/A
9373B	A75	4th Six Months - 75%	\$24.67	3.50%	\$0.48	N/A	\$14.38	N/A
9373B	A80	5th Six Months - 80%	\$26.31	3.50%	\$0.48	N/A	\$22.85	N/A
9373B	A85	6th Six Months - 85%	\$27.96	3.50%	\$0.48	N/A	\$23.38	N/A
9373B	A90	7th Six Months - 90%	\$29.60	3.50%	\$0.48	N/A	\$23.91	N/A
9373B	A95	8th Six Months - 95%	\$31.25	3.50%	\$0.48	N/A	\$24.44	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.07

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS										ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Appr. - \$0.70 LMCC - \$0.02	CITF	UBC INSTALL	CIDB	CISP Programs		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.94	\$10.59	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.94	\$0.00	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.94	\$0.00	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.94	\$0.00	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.94	\$0.00	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.94	\$8.47	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.94	\$9.00	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.94	\$9.53	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.94	\$10.06	\$4.06	\$0.72	\$0.14	\$0.03	\$0.43	\$0.06		\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Akron/Canton office if you need further information, 330-773-9977.

Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS
CLEVELAND OFFICE / NORTHEAST OHIO REGION

ZONE NEO 4B - - Work being done in the following Ohio Counties: Ashland, Huron, and Richland

CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Working Dues Assessment % Gross Wage	Payroll Deductions		Non-Taxable Hourly Benefit Rate	
					Hours Worked	Hours Paid	Hours Worked	Hours Paid
				1	2	3	4	5
A373F3	JRNY	Journeyman	\$34.10	3.50%	\$0.48	N/A	\$23.69	N/A
A373F3	JRNY	Working Foreman	\$36.66	3.50%	\$0.48	N/A	\$23.69	N/A
A373F3	JRNY	General Foreman	\$37.51	3.50%	\$0.48	N/A	\$23.69	N/A
A373F3	A60-1	1st Three Months - 60%	\$20.46	3.50%	\$0.48	N/A	\$8.88	N/A
A373F3	A60-2	2nd Three Months - 60%	\$20.46	3.50%	\$0.48	N/A	\$12.86	N/A
A373F3	A65	2nd Six Months - 65%	\$22.17	3.50%	\$0.48	N/A	\$12.86	N/A
A373F3	A70	3rd Six Months - 70%	\$23.87	3.50%	\$0.48	N/A	\$12.86	N/A
A373F3	A75	4th Six Months - 75%	\$25.58	3.50%	\$0.48	N/A	\$12.86	N/A
A373F3	A80	5th Six Months - 80%	\$27.28	3.50%	\$0.48	N/A	\$21.52	N/A
A373F3	A85	6th Six Months - 85%	\$28.99	3.50%	\$0.48	N/A	\$22.07	N/A
A373F3	A90	7th Six Months - 90%	\$30.69	3.50%	\$0.48	N/A	\$22.61	N/A
A373F3	A95	8th Six Months - 95%	\$32.40	3.50%	\$0.48	N/A	\$23.15	N/A

< Remittance Report Line Number

FUTURE INCREASES:

May 1, 2026 \$2.06

ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED (TAXABLE) PAYROLL DEDUCTIONS				
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CITF	UBC INSTALL	CISP	UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE	
JRNY	\$8.88	\$10.83	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A60-1	\$8.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.35	3.50%	\$0.03	
A60-2	\$8.88	\$0.00	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A65	\$8.88	\$0.00	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A70	\$8.88	\$0.00	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A75	\$8.88	\$0.00	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A80	\$8.88	\$8.66	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A85	\$8.88	\$9.21	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A90	\$8.88	\$9.75	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	
A95	\$8.88	\$10.29	\$2.88	\$0.70	\$0.02	\$0.14	\$0.03	\$0.21	\$0.10	\$0.35	3.50%	\$0.03	

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:
OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Cleveland office if you need further information, 216-391-2828.
 Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

**EMPLOYEE OPTION: COMMITTEE ON
 POLITICAL EDUCATION (COPE) WILL BE
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