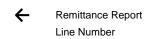
CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS NORTHEAST OHIO REGION

APPENDIX A - Work being done in the following Ohio Counties: Ashland, Ashtabula, Belmont, Carroll, Columbiana, Coshocton, Cuyahoga, Erie, Geauga, Harrison, Holmes, Huron, Jefferson, Knox, Lake, Lorain, Mahoning, Medina, Monroe, Morrow, Portage, Richland, Stark, Summit, Trumbull, Tuscarawas and Wayne Counties

				Working Dues	Payroll [Deductions	Non-Taxable Hourly Benefit Rate		
CBA Code	Work Class	Job Classification	Taxable Hourly Rate	Assessment % Gross Wage	Hours Worked	Hours Paid	Hours Worked	Hours Paid	
				1	2	3	4	5	
5RESG	JRNY	Journeyman	\$27.40	3.50%	\$0.48	N/A	\$14.66	N/A	
5RESG	JRNY	Lead Man	\$28.65	3.50%	\$0.48	N/A	\$14.66	N/A	
5RESG	A601	1st Three Months - 60%	\$16.44	3.50%	\$0.48	N/A	\$0.00	N/A	
5RESG	A602	2nd Three Months - 60%	\$16.44	3.50%	\$0.48	N/A	\$9.43	N/A	
5RESG	A65	2nd Six Months - 65%	\$17.81	3.50%	\$0.48	N/A	\$9.43	N/A	
5RESG	A75	3rd Six Months - 75%	\$20.55	3.50%	\$0.48	N/A	\$9.43	N/A	
5RESG	A80	4th Six Months - 80%	\$21.92	3.50%	\$0.48	N/A	\$9.43	N/A	
5RESG	A85	5th Six Months - 85%	\$23.29	3.50%	\$0.48	N/A	\$13.87	N/A	
5RESG	A90	6th Six Months - 90%	\$24.66	3.50%	\$0.48	N/A	\$14.13	N/A	



FUTURE INCREASES:

2026 \$1.50

Overtime

All work performed in excess of Forty (40) hours per week shall be paid at the rate of time and one-half (1 1/2).

	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED PAYROLL DEDUCTIONS					
Work Class	Health & Welfare	Pension	Annuity	Apprentice	LMCC	CISP	CITF		UBC Programs	Market Recovery Fund	Working Dues Assessment	COPE			
JRNY	\$8.85	\$3.97	\$1.26	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A601	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.10	\$0.35	3.50%	\$0.03			
A602	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A65	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A75	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A80	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A85	\$8.85	\$3.37	\$1.07	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			
A90	\$8.85	\$3.57	\$1.13	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03			

The total Employer Contributions and Employee Payroll Deductions shall be made payable to:

OVCFBF/KEY BANK and forwarded to P.O. BOX 74293, CLEVELAND, OHIO 44194.

Contact the Regional Office if you need further information, 216-391-2828 (Cleveland), 330-773-9977 (Akron/Canton), 330-746-0551 (Youngstown/Steubenville). Contact the Northeast Ohio Carpenters JATC if you need further information on apprentice rates, 330-659-9495.

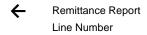
EMPLOYEE OPTION: COMMITTEE ON POLITICAL EDUCATION (COPE) WILL BE DEDUCTED FOR ALL REGIONAL AREAS WITH PROPER AUTHORIZATION CARDS SIGNED.

CENTRAL MIDWEST REGIONAL COUNCIL OF CARPENTERS

NORTHEAST OHIO REGION

APPENDIX A - Work being done in the following Ohio Counties: Ashland, Ashtabula, Belmont, Carroll, Columbiana, Coshocton, Cuyahoga, Erie, Geauga, Harrison, Holmes, Huron, Jefferson, Knox, Lake, Lorain, Mahoning, Medina, Monroe, Morrow, Portage, Richland, Stark, Summit, Trumbull, Tuscarawas and Wayne Counties

				Working Dues	Payroll D	eductions	Non-Taxable Hourly Benefit Rate		
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				1	2	3	4	5	
4RESG	JRNY	Journeyman	\$23.25	3.50%	\$0.48	N/A	\$14.66	N/A	
4RESG	JRNY	Lead Man	\$24.50	3.50%	\$0.48	N/A	\$14.66	N/A	
4RESG	A601	1st Three Months - 60%	\$13.95	3.50%	\$0.48	N/A	\$0.00	N/A	
4RESG	A602	2nd Three Months - 60%	\$13.95	3.50%	\$0.48	N/A	\$9.43	N/A	
4RESG	A65	2nd Six Months - 65%	\$15.11	3.50%	\$0.48	N/A	\$9.43	N/A	
4RESG	A75	3rd Six Months - 75%	\$17.44	3.50%	\$0.48	N/A	\$9.43	N/A	
4RESG	A80	4th Six Months - 80%	\$18.60	3.50%	\$0.48	N/A	\$9.43	N/A	
4RESG	A85	5th Six Months - 85%	\$19.76	3.50%	\$0.48	N/A	\$13.87	N/A	
4RESG	A90	6th Six Months - 90%	\$20.93	3.50%	\$0.48	N/A	\$14.13	N/A	



FUTURE INCREASES:

2026 \$1.25

Overtime

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	ITEMIZED (NON-TAXABLE) EMPLOYER PAID CONTRIBUTIONS									ITEMIZED PAYROLL DEDUCTIONS						
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JRNY	\$8.85	\$3.97	\$1.26	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A601	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.10	\$0.35	3.50%	\$0.03				
A602	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A65	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A75	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A80	\$8.85	\$0.00	\$0.00	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A85	\$8.85	\$3.37	\$1.07	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				
A90	\$8.85	\$3.57	\$1.13	\$0.30	\$0.02	\$0.12	\$0.14		\$0.10	\$0.35	3.50%	\$0.03				