

**CEA**  
**IUOE LOCAL 18 – DISTRICT ONE**

**EFFECTIVE MAY 1, 2025**

Covering the counties of Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain and Medina.

**CEA BUILDING RATES**

MASTER MECHANIC	\$ 50.41
LIFT DIRECTOR	\$ 50.41
GROUP A	\$ 49.41
GROUP B	\$ 49.26
GROUP C	\$ 47.81
GROUP D	\$ 47.03
GROUP E	\$ 46.71
GROUP F	\$ 39.63

**APPRENTICE RATES**

1st YEAR 60% OF 'B'	\$29.56
2nd YEAR 70% OF 'B'	\$34.48
3rd YEAR 80% OF 'B'	\$39.41
4th YEAR 90% OF 'B'	\$44.33

**\*\*Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.\*\***

**FRINGES FOR CEA**

Health & Welfare	\$9.51
Pension	\$6.25
Apprenticeship	\$0.95
Education & Safety	\$0.09
NTF	\$0.10
PAC	\$0.10*

**5% INCREASE IF APPRENTICE IS  
OPERATING MOBILE EQUIPMENT**

1st YEAR 65% OF 'B'	\$32.02
2nd YEAR 75% OF 'B'	\$36.95
3rd YEAR 85% OF 'B'	\$41.87
4th YEAR 95% OF 'B'	\$46.80

\*Voluntary

**CEA FUNDS**

CISP	\$0.27
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**EFFECTIVE APRIL 1, 2020 ADMINISTRATIVE DUES ARE 2.5%**