

Job Safety and Health It's the law!



EMPLOYEES:

- You have the right to notify your employer or OSHA about workplace hazards. You may ask OSHA to keep your name confidential.
- You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.
- You can file a complaint with OSHA within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the OSH Act.
- You have the right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violations.
- Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- You have the right to copies of your medical records and records of your exposures to toxic and harmful substances or conditions.
- Your employer must post this notice in your workplace.
- You must comply with all occupational safety and health standards issued under the OSH Act that apply to your own actions and conduct on the job.

EMPLOYERS:

- You must furnish your employees a place of employment free from recognized hazards.
- You must comply with the occupational safety and health standards issued under the OSH Act.

This free poster available from OSHA --
The Best Resource for Safety and Health

Free assistance in identifying and correcting hazards or complying with standards is available to employers, without citation or penalty, through OSHA supported consultation programs in each state.

1-800-321-OSHA
www.osha.gov

OSHA 3090-100



OSHA Top Ten: and a closer look

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Citations and Penalties

VIOLATION TYPE	PENALTY
WILLFUL A violation that the employer intentionally and knowingly commits or a violation that the employer commits with plain indifference to the law.	OSHA may propose penalties of up to \$129,336* for each willful violation, with a minimum penalty of \$9,239* for each willful violation.
SERIOUS A violation where there is substantial probability that death or serious physical harm could result and that the employer knew, or should have known, of the hazard.	There is a mandatory penalty for serious violations which may be up to \$12,934*.
OTHER-THAN-SERIOUS A violation that has a direct relationship to safety and health, but probably would not cause death or serious physical harm.	OSHA may propose a penalty of up to \$12,934* for each other-than-serious violation.
REPEATED A violation that is the same or similar to a previous violation.	OSHA may propose penalties of up to \$129,336* for each repeated violation.

* Adjusted for inflation as of January 2, 2018

Top 10 Most Cited OSHA Standards

1. **1926.501** Falls in Construction (6,887 violations)
2. **1910.1200** HazCom Program (4,652 violations)
3. **1926.451** Scaffolding (3,697 violations)
4. **1910.134** Respiratory Protection (3,381 violations)
5. **1910.147** LOTO Energy Control (3,131 violations)
6. **1926.1053** Ladders in Construction (2,567 violations)
7. **1910.178** Powered Ind. Vehicles (2,349 violations)
8. **1910.212** Machine Guarding (2,109 violations)
9. **1926.503** Fall Protection Training (1,724 violations)
10. **1910.305** Electrical Wiring (1,530 violations)



Top 5 Standards within Top 10

(1) 1926.501 Falls in Construction

- 1926.501(b)(13) RESCON 4,252 citations
- 1926.501(b)(1) Walking/Working surface 1,052 citations
- 1926.501(b)(10) Low slope roof 588 citations
- 1926.501(b)(11) Steep slope roof 484 citations
- 1926.501(b)(4)(i) Holes/Skylights 143 citations



Top 5 Standards within Top 10

(2) 1910.1200 Hazard Communication

- 1910.1200(a)(1) Written Program 1,520 citations
- 1910.1200(h)(1) Info/Training 1,230 citations
- 1910.1200(g)(8) Accessible SDS 459 citations
- 1910.1200(g)(1) Copies of SDS 337 citations
- 1910.1200(h)(3)(iv) Labeling 190 citations



Top 5 Standards within Top 10

(3) 1926.451 Scaffolding

- 1926.451(g)(1) Fall Protection 10 feet 605 citations
- 1926.451(e)(1) Access 482 citations
- 1926.451(b)(1) Fully Planked 374 citations
- 1926.451(g)(1)(vii) Not specified/fall protection 297 citations
- 1926.451(c)(2) Base plates/mud sills 181 citations

Top 5 Standards within Top 10

(4) 1910.134 Respiratory Protection

- 1910.134(e)(1) Medical Evaluation 605 citations
- 1910.134(c)(1) Written Program 494 citations
- 1910.134(f)(2) Fit Testing 277 citations
- 1910.134(c)(2)(i) Use of own respirator 297 citations
- 1910.134(c)(2) NIOSH certified 181 citations

Top 5 Standards within Top 10

(5) 1910.147 LOTO Energy Control

- 1910.147(c)(4)(i) Procedures Developed 621 citations
- 1910.147(c)(6)(i) Periodic Inspection 384 citations
- 1910.147(c)(1) Written Program 373 citations
- 1910.147(c)(7)(i) Training Provided 288 citations
- 1910.147(d) Notification given before/after 177 citations

Top 5 Standards within Top 10

(6) 1926.1053 Ladders

- 1926.1053(b)(1) Extend 3 feet above 450 citations
- 1926.1053(b)(4) Designed purpose 333 citations
- 1926.1053(b)(13) Not using top step 219 citations
- 1926.1053(b)(16) Marked “DO NOT USE” 108 citations
- 1926.1053(b)(6) Only use stable/level surface 79 citations



Top 5 Standards within Top 10

(7) 1910.178 Powered Industrial Vehicles

- 1910.178(l)(1)(i) Competent to Operate 453 citations
- 1910.178(l)(4)(iii) Evaluation every 3 years 254 citations
- 1910.178(p)(1) Vehicle “Out of Service” 231 citations
- 1910.178(l)(6) Certification Records 225 citations
- 1910.178(q)(7) Daily Inspections 170 citations



Top 5 Standards within Top 10

(8) 1910.212 Machine Guarding

- 1910.212(a)(1) Guarding provided 1332 citations
- 1910.212(a)(3)(i) Point of operation 499 citations
- 1910.212(b) Anchored Machines 104 citations
- 1910.212(a)(2) Affixed/secured guards 75 citations
- 1910.212(a)(5) Blade exposure less 7 feet 43 citations

Top 5 Standards within Top 10

(9) 1926.503 Fall Protection Training in Construction

- 1926.503(a)(1) Training Program 1,235 citations
- 1926.503(b)(1) Certification Records 244 citations
- 1926.503(a)(2) Each employee trained 80 citations
- 1926.503(c)(3) Knowledge Inadequacies 62 citations
- 1926.503(a)(2)(iii) Use/operations of systems 35 citations



Top 5 Standards within Top 10

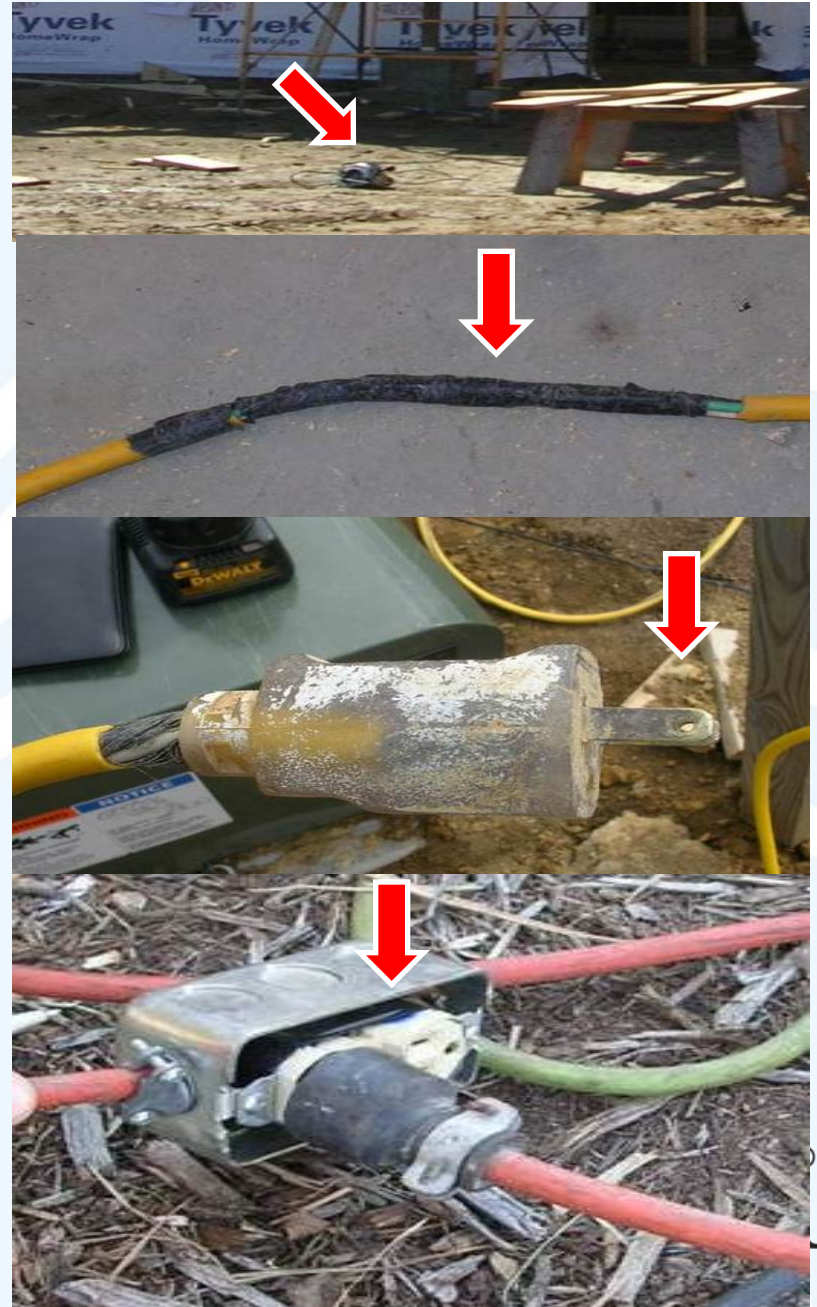
(10) 1910.305 Electrical Wiring

- 1910.305(g)(1)(iv)(A) Substitute for fixed wiring 276 citations
 - 1926.405(g)(1)(iii)
- 1910.305(g)(2)(iii) Splices 252 citations
 - 1926.405(g)(2)(iii)
- 1910.305(b)(1)(ii) Unused opening 215 citations
 - 1926.405(b)(2)
- 1910.305(b)(2)(i) Covers provided 198 citations
 - 1926.405(j)(1)(i)
- 1910.305(b)(1)(i) Abrasion protection 73 citations
 - 1926.405(b)(1)

Electrical

1926.403(b)(1)

The employer shall ensure that electrical equipment is free from recognized hazards that are likely to cause death or serious physical harm to employees.



Electrical

1926.405(b)(2)

All pull boxes, junction boxes, and fittings shall be provided with covers.

1926.403(b)(2)

Listed, labeled, or certified equipment shall be installed and used in accordance with instructions included in the listing, labeling, or certification.



Electrical

1926.404(f)(6)

The path to ground from circuits, equipment, and enclosures shall be permanent and continuous.



Electrical

1926.404(b)(1)(i)

The employer shall use either ground fault circuit interrupters as specified in paragraph (b)(1)(ii) of this section or an assured equipment grounding conductor program as specified in paragraph (b)(1)(iii) of this section to protect employees on construction sites.



Electrical

1926.403(a)

All electrical conductors and equipment shall be approved

1926.405(g)(2)(iii)

Flexible cords shall be used only in continuous lengths without splice or tap.

1926.416(e)(1)

Worn or frayed electric cords or cables shall not be used.



Top 10 Most Cited OSHA Standards

All Ohio Offices

1. **1926.501 (b)(13)** Falls in Residential Construction
2. **1910.212(a)(1)** Machine Guarding
3. **1926.102(a)(1)** Eye protection
4. **1910.1200 (e)(1)** Written HazCom Program
also note **1926.1200 (h)(1)** (Training)
5. **1926.503(a)(1)** Fall Protection Training
6. **1926.1053 (b)(1)** Ladder use to upper surface
7. **1910.147(c)(4)(i)** Procedures Developed
8. **1926.20(b)(2)** Frequent/regular inspection
9. **1926.451(g)(1)** Scaffold fall protection
10. **1926.453 (b)(2)(v)** Aerial lift fall protection

Cleveland Area Office

1. **1926.501 (b)(13)** Falls in Residential Construction
2. **1926.102(a)(1)** Eye protection
3. **1910.212(a)(1)** Machine Guarding
4. **1926.1053 (b)(1)** Ladder use to upper surface
5. **1910.1200 (e)(1)** Written HazCom Program
also note **1926.1200 (h)(1)** (Training)
6. **1926.100(a)** Head Protection
7. **1910.157(g)(2)** Fire extinguisher training
8. **1910.132(d)(2)** Hazard Assessment
9. **1910.147(c)(1)** Written Program
10. **1926.501(b)(1)** General Fall Protection/Walking Working Surface



Sources for Help:

- ▶ OSHA website: <http://www.osha.gov> and OSHA offices (you can call or write)
- ▶ Compliance Assistance Specialists in the area offices
- ▶ National Institute for Occupational Safety and Health (NIOSH) – OSHA’s sister agency
- ▶ OSHA Training Institute Education Centers



Do you have any questions?

Thank You!